

Federal Services

For the agreement between Vendor and GWFS, the terms "Government," "Contracting Officer," and "Contracting Officer's Representative" will refer to "GardaWorld Federal Services" and "GardaWorld Federal Services' Authorized Representative" respectively. The terms "Contractor" and "Contract" will refer to "Provider," "Vendor," and "Agreement" respectively, except for audit rights clauses from the Federal Acquisition Regulation (FAR) where the original FAR definitions for these terms will apply.

Reference	Title
52.202-1	Definitions
52.203-11	Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions
52.203-12	Limitation on Payments to Influence Certain Federal Transactions
52.203-13	Contractor Code of Business Ethics and Conduct
52.203-15	Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009
52.203-16	Preventing Personal Conflicts of Interest
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements
52.203-3	Gratuities (Apr 1984)
52.203-5	Covenant Against Contingent Fees (May 2014)
52.203-6	Restrictions on Subcontractor Sales to the Government
52.203-7, except paragraph (c)(1)	Anti-Kickback Procedures
52.204-21	Basic Safeguarding of Covered Contractor Information Systems
52.204-23	Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities
52.204-25	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment
52.209-5	Certification Regarding Debarment, Suspension, Proposed Debarment, and Other Responsibility Matters
52.209-6	Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment
52.209-7	Information Regarding Responsibility Matters
52.209-9	Updates of Publicly Available Information Regarding Responsibility Matters
52.219-1	Small Business Program Representations
52.219-8	Utilization of Small Business Concerns
52.222.50	Combating Trafficking in Persons
52.222-21	Prohibition of Segregated Facilities
52.222-22	Previous Contracts and Compliance Reports
52.222-26	Equal Opportunity
52.222-35	Equal Opportunity for Veterans
52.222-36	Equal Opportunity for Workers with Disabilities
52.222-37	Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans
52.222-4	Contract Work Hours and Safety Standards
52.222-40	Notification of Employee Rights Under the National Labor Relations Act

52.222-41	Service Contract Act of 1965, as amended
52.222-54	Employee Eligibility Verification
52.222-55	Establishing a Minimum Wage for Contractors (E.O. 13658)
52.222-62	Paid Sick Leave Under Executive Order 13706
52.224-3	Privacy Training
52.225-13	Restrictions on Certain Foreign Purchases
52.225-25	Prohibition on Contracting with Entities Engaging in Certain Activities or Transactions Relating to Iran – Representation and Certification. This provision applies to all solicitations.
52.225-26	Contractors Performing Private Security Functions Outside the United States
52.227-1	Authorization and Consent
52.227-2	Notice and Assistance Regarding Patent and Copyright Infringement
52.232-40	Providing Accelerated Payments to Small Business Subcontractors
52.233-4	Applicable Law for Breach of Contract Claim
52.233-99	Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors
52.244-6	Subcontracts for Commercial Items
52.247-64	Preferences for Privately Owned U.S. Flag Commercial Vessels
52.248-1	Value Engineering
Executive Order 13201	Notification of Employee Rights Concerning Payment of Union Dues or Fees
52.203-7	Anti-Kickback Procedures (May 2014)
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity (May 2014)
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity (May 2014)
52.203-12	Limitation On Payments To Influence Certain Federal Transactions (Oct 2010)
52.203-13	Contractor Code of Business Ethics and Conduct (Oct 2015)
52.203-14	Display of Hotline Poster(s) (Oct 2015) Department of State OIG Fraud Hotline Poster; http://oig.state.gov/documents/organization/126343.pdf
52.203-17	Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights (Apr 2014)
52.203-18	Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation (Jan 2017)
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017)
52.204-2	Security Requirements (Aug 1996)
52.204-4	Printed or Copied Double-Sided on Postconsumer Fiber Content Paper (May 2011)
52.204-7	System for Award Management (Oct 2018)
52.204-9	Personal Identity Verification of Contractor Personnel. (Jan 2011)
52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards (Oct 2018)
52.204-15	Service Contract Reporting Requirements for Indefinite- Delivery Contracts (Oct 2016)
52.207-5	Option To Purchase Equipment (Feb 1995)
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment (Oct 2015)
52.211-5	Material Requirements (Aug 2000)
52.215-2	Audit and Records--Negotiation (Oct 2010)
52.215-8	Order of Precedence--Uniform Contract Format (Oct 1997)
52.215-10	Price Reduction for Defective Certified Cost or Pricing Data (Aug 2011)
52.215-11	Price Reduction for Defective Certified Cost or Pricing Data--Modifications (Aug 2011)
52.215-12	Subcontractor Certified Cost or Pricing Data (Oct 2010)

52.215-13	Subcontractor Certified Cost or Pricing Data--Modifications (Oct 2010)
52.215-14	Integrity of Unit Prices (Oct 2010)
52.215-19	Notification of Ownership Changes (Oct 1997)
52.215-21	Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data – Modifications (Oct 2010)
52.216-7	Allowable Cost and Payment (Aug 2018)
52.216-11	Cost Contract – No Fee (Apr 1984)
52.219-8	Utilization of Small Business Concerns (Oct 2018)
52.219-9	Small Business Subcontracting Plan (Mar 2020) (Alt II)
52.219-16	Liquidated Damages-Subcontracting Plan (Jan 1999)
52.222-1	Notice to the Government of Labor Disputes (Feb 1997)
52.222-3	Convict Labor (Jun 2003)
52.222-21	Prohibition of Segregated Facilities (Apr 2015)
52.222-26	Equal Opportunity (Sep 2016)
52.222-29	Notification of Visa Denial (Apr 2015)
52.222-35	Equal Opportunity for Veterans (Oct 2015)
52.222-36	Equal Opportunity for Workers with Disabilities (Jul 2014)
52.222-37	Employment Reports on Veterans (Feb 2016)
52.222-50	Combating Trafficking in Persons (Jan 2019)
52.222-54	Employment Eligibility Verification (Oct 2015)
52.222-56	Certification Regarding Trafficking in Persons Compliance Plan (Mar 2015)
52.223-2	Affirmative Procurement of Biobased Products under Service and Construction Contracts (Sept 2013)
52.223-3	Hazardous Material Identification and Material Safety Data (Jan 1997) ALT I
52.223-5	Pollution Prevention and Right-to-Know Information (May 2011)
52.223-6	Drug Free Workplace (May 2001)
52.223-10	Waste Reduction Program (May 2011)
52.223-14	Acquisition of EPEAT @-Registered Televisions (Jun 2014)
52.223-15	Energy Efficiency in Energy-Consuming Products (Dec 2007)
52.223-17	Affirmative Procurement of EPA-designated Items in Service and Construction Contracts (Aug 2018)
52.223-18	Encouraging Contractor Policies to Ban Text Messaging While Driving (Aug 2011)
52.224-1	Privacy Act Notification (Apr 1984)
52.224-2	Privacy Act (Apr 1984)
52.225-1	Buy American--Supplies (May 2014)
52.225-3	Buy American--Free Trade Agreements--Israeli Trade Act (May 2014)
52.225-14	Inconsistency Between English Version and Translation of Contract (Feb 2000)
52.226-1	Utilization of Indian Organizations and Indian-Owned Economic Enterprises (June 2000)
52.227-1	Authorization and Consent (Dec 2007)
52.227-3	Patent Indemnity (Apr 1984)
52.227-11	Patent Rights--Ownership by the Contractor (May2014) [Complete according to agency instructions]
52.227-14	Rights in Data--General (May 2014)
52.227-17	Rights in Data--Special Works (Dec 2007)
52.227-19	Commercial Computer Software License (Dec 2007)
52.228-3	Worker's Compensation Insurance (Defense Base Act) (Jul 2014)
52.228-4	Workers' Compensation and War-Hazard Insurance Overseas (Apr 1984)

52.228-5	Insurance—Work on a Government Installation (Jan 1997)
52.229-3	Federal, State and Local Taxes (Feb 2013)
52.229-6	Taxes--Foreign Fixed-Price Contracts (Feb 2013)
52.229-8	Taxes—Foreign Cost-Reimbursement Contracts (Mar 1990)
52.230-2	Cost Accounting Standards (Oct 2015)
52.230-3	Disclosure And Consistency Of Cost Accounting Practices (Oct 2015)
52.230-6	Administration of Cost Accounting Standards (June 2010)
52.232-1	Payments (Apr 1984)
52.232-7	Payments Under Time-and-Materials and Labor-Hour Contracts (Aug 2012)
52.232-8	Discounts for Prompt Payment (Feb 2002)
52.232-11	Extras (Apr 1984)
52.232-17	Interest (May 2014)
52.232-18	Availability of Funds (Apr 1984)
52.232-20	Limitation of Cost (Apr 1984) “Applicable Task Order “ replaces “Schedule” in this clause.”
52.232-22	Limitation of Funds (APR 1984) “Applicable Task Order” replaces “Schedule “ in this clause
52.232-23	Assignment Of Claims (May 2014)
52.232-25	Prompt Payment (Jan 2017)
52.232-32	Performance-Based Payments (Apr 2012)
52.232-33	Payment by Electronic Funds Transfer – System For Award Management (Oct 2018)
52.233-1	Disputes – Alternate I (May 2014)
52.233-3	Protest after Award (Aug 1996)
52.233-4	Applicable Law for Breach of Contract Claim (Oct 2004)
52.237-2	Protection of Government Buildings, Equipment, and Vegetation (Apr 1984)
52.236-1	Performance of Work by the Contractor (Apr 1984)
52.236-2	Differing Site Conditions (Apr 1984)
52.236-3	Site Investigation and Conditions Affecting the Work (Apr 1984)
52.236-5	Material and Workmanship (Apr 1984)
52.236-6	Superintendence by the Contractor (Apr 1984)
52.236-7	Permits and Responsibilities (Nov 1991)
52.236-8	Other Contracts (Apr 1984)
52.236-9	Protection of Existing Vegetation, Structures, Equipment, Utilities, and Improvements (Apr 1984)
52.236-10	Operations and Storage (Apr 1984)
52.236-11	Use and Possession Prior to Completion (Apr 1984)
52.236-12	Cleaning Up (Apr 1984)
52.236-13	Accident Prevention Alt. 1 (Nov 1991)
52.236-14	Availability and Use of Utility Services (Apr 1984)
52.236-15	Schedules for Construction Contracts (Apr 1984)
52.236-16	Quantity Surveys (Apr 1984)
52.236-17	Layout of Work (Apr 1984)
52.236-18	Work Oversight in Cost-Reimbursement Construction Contracts (Apr 1984)
52.236-19	Organization and Direction of the Work (Apr 1984)
52.236-21	Specifications and Drawings for Construction (Feb 1997)
52.236-22	Design Within Funding Limitations (Apr 1984)
52.236-23	Responsibility of the Architect-Engineer Contractor (Apr 1984)

52.236-24	Work Oversight in Architect-Engineer Contracts (Apr 1984)
52.236-25	Requirements for Registration of Designers (Jun 2003)
52.236-26	Preconstruction Conference (Feb 1995)
52.236-27	Site Visit (Construction) (Feb 1995)
52.236-28	Preparation of Proposals –Construction (Oct 1997)
52.237-3	Continuity of Services (Jan 1991)
52.237-7	Indemnification and Medical Liability Insurance (Jan 1997)
52.242-3	Penalties for Unallowable Costs (May 2014)
52.242-4	Certification of Final Indirect Costs (Jan 1997)
52.242-13	Bankruptcy (Jul 1995)
52.242-15	Stop-Work Order (Aug 1989)
52.243-1	Changes— Fixed Price (Aug 1987)
52.243-2	Changes-- Cost Reimbursement (Aug 1987)
52.243-3	Changes – Time and Materials or Labor Hours (Sept 2000)
52.243-4	Changes (June 2007)
52.244-6	Subcontracts for Commercial Items (Aug 2019)
52.245-1	Government Property Alternate I (Jan 2017)
52.245-9	Use and Charges (Apr 2012)
52.246-4	Inspection of Services—Fixed Price (Aug 1996)
52.246-6	Inspection—Time-and-Material and Labor-Hour (May 2001)
52.246-25	Limitation of Liability—Services (Feb 1997)
52.247-21	Contractor Liability for Personal Injury and/or Property Damage (Apr 1984)
52.247-63	Preference for U.S.-Flag Air Carriers (Jun 2003)
52.247-64	Preference for Privately Owned U.S. -Flag Commercial Vessels (Feb 2006)
52.248-1	Value Engineering (Oct 2010)
52.249-2	Termination for Convenience of the Government (Fixed-Price) (Apr 2012)
52.249-6	Termination (Cost Reimbursement) Alternate IV (May 2004)
52.249-8	Default (Fixed-Price Supply and Service) (Apr 1984)
52.249-14	Excusable Delays (Apr 1984)
52.253-1	Computer Generated Forms (Jan 1991)
52.215-23	Limitations On Pass-Through Charges (Oct 2009)
52.216-18	Ordering (Oct 1995)
52.216-19	Order Limitations (Oct 1995)
52.216-22	Indefinite Quantity (Oct 1995)
52.217-8	Option to Extend Services (Nov 1999)
52.217-9	Option to Extend the Term of the Contract (Mar 2000)
52.219-10	Incentive Subcontracting Program (Oct 2014)
52.223-7	Notice of Radioactive Materials (Jan 1997)
52.223-9	Estimate of Percentage of Recovered Material Content for EPA-Designated Items (May 2008)
52.225-19	Contractor Personnel in a Designated Operational Area or Supporting a Diplomatic or Consular Mission Outside the United States (Mar 2008)
52.236-1	Performance of Work by the Contractor (Apr 1984)
52.244-2	Subcontracts (Oct 2010)
52.247-1	Commercial Bill of Lading Notations (Feb 2006)

52.204-15	Service Contract Reporting Requirements for Indefinite-Delivery Contracts.
652.204-70	Department of State Personal Identification Card Issuance Procedures (Feb 2015)

Aegis Defense Services, LLC, doing business as GardaWorld Federal Services (“GWFS” or the “Company”), is a federal government contractor and/or subcontractor and, as such, is subject to the requirements of Executive Order 11246, as amended (41 chapter 60), the Vietnam Era Veterans Readjustment Assistance Act of 1974 (“VEVRAA”), as amended (41 CFR 60-300), and Section 503 of the Rehabilitation Act of 1973 (“Section 503”), as amended (41 CFR 60-741), and all implementing regulations. As part of our efforts to comply with these laws and their implementing regulations, GWFS has developed and implemented equal employment opportunity and affirmative action policies and programs, which are designed to ensure that all qualified applicants and employees are treated without regard to race, color, religion, sex, age, genetic information, national origin, gender identity or expression, sexual orientation, protected veteran status, or status as a qualified individual with a disability, or any other reason prohibited by law. Further, covered federal government contractors and subcontractors, like GWFS, are obliged to take affirmative action on behalf of women, minorities, protected veterans, and qualified individuals with disabilities. Accordingly, GWFS maintains and actively promotes an affirmative action program setting forth its efforts to employ and advance in employment women, minorities, protected veterans, and qualified individuals with disabilities. GWFS’s affirmative action efforts related to women, minorities, protected veterans, and qualified individuals with disabilities are set out and described in its Affirmative Action Program.

In compliance with these regulations, and pursuant to 41 C.F.R. § 60-300.44(f)(1)(ii) and 60-741.44(f)(1)(ii), GWFS sends you this written notification of its equal employment opportunity and affirmative action efforts and asks you to support and comply with the provisions of the equal employment opportunity and affirmative action policies and programs. Additionally, please be advised that all contractors, subcontractors, vendors, and suppliers working on federal contracts must adhere to and fully comply with the regulations outlined above as well as FAR 52.222-26 Equal Opportunity, FAR 52.222-38 Compliance with Veterans’ Employment Reporting Requirements, and FAR 52.222-25 Affirmative Action Compliance.

We thank you in advance for your cooperation.